

Exhibit 8

Email dated October 5, 2017

From: Sherry Spesock
Sent: Thursday, October 5, 2017 5:56 PM
To: Marc Ashley2 <MarcA2@marketamerica.com>
Cc: Liliana Camara <lilianac@marketamerica.com>
Subject: NHR/Offer Letter - A566 Training Specialist

Hi Marc,

Please review and provide your approval, if you are in full agreement with the terms of the attached NHR and Offer.

NHR:

Position Title:	Training Specialist
Position #:	A566
Department:	HR
Hiring Manager:	Liliana Camara
Department Leader:	Sherry Spesock
New / Replacement:	Replacement – Nadine Lee, (termed 10.5.2017)
Recommended Salary:	\$40,000.00
Comments:	

Offer:

Candidate:	Rose Chaffin
Position:	Training Specialist A566
Department:	Training - 200
Reports to:	Liliana Camara
New or Replacement:	Replacement – Nadine Lee (termed 10.5.2017)
Salary:	\$19.24/hr / \$40,019.20 annually
Moving Expenses:	N/A
Special Conditions:	N/A
Replaces Offer:	N/A
Source:	Internal Transfer
Comments:	Moving Rose from Unfranchise Services to Training. We understand that this is a big jump from what she is currently making however feel it is justified based on her amount of skill set and knowledge.

Rose is currently at \$12.50/hr / \$26,000.00 annually. In Unfranchise Services. she averaged 41.21 hours per week. She recently had received another job opportunity (higher salary) outside of Market America but turned it down due to her utmost respect for Brandi and because Brandi told her that she could do great things here at MA.

If you have any questions, please let me know.